

Subsection 3.—Salaries and Wages in Manufacturing Industries

In 1941 the 26,293 establishments covered employed 158,944 salaried employees and 802,234 wage-earners, a total of 961,178 persons. Out of every 1,000 persons employed in manufacturing, 163 were classed as salary earners and 837 as wage-earners; the former earned 22.6 p.c. and the latter 77.4 p.c. of the total amount paid out as remuneration for services.

The percentages of salaries are usually relatively high in both Ontario and Quebec as compared with the other provinces. Ontario had a larger proportion of females among its salaried employees than the other provinces. The same situation prevails in Quebec with regard to wage-earners, due, no doubt, to the textile industries of the province. The importance of the textile industries in providing employment to females is strikingly illustrated by the fact that of all female wage-earners engaged in the manufacturing industries of Canada, 44.9 p.c. were found in the textile group.

The average salary in 1941 amounted to \$1,801 which was \$55 or 3.2 p.c. higher than in 1939. Salaried employees in Ontario with \$1,898 received the highest salary. British Columbia came second with \$1,854 and Quebec third with \$1,736. The head offices of many large corporations being located in Montreal, Toronto, Vancouver and Winnipeg tend to raise the average salaries in the provinces in which these cities are located.

The average wage in 1941 amounted to \$1,220 which was \$245 or 25.1 p.c. higher than in 1939. Manufacturing industries in British Columbia paid the highest average wages of \$1,359, followed by Ontario with \$1,309, Manitoba \$1,181, Alberta \$1,118, Quebec \$1,103, etc. The high figures shown for Yukon and the Northwest

22.—Salaries and Wages Paid in Manufacturing Industries, by Provinces and Industrial Groups, 1941, with Totals for Significant Years, 1917-40

Year	Salaries				Wages			
	Salaried Employees		Total Salaries	Average Salaries	Wage-Earners		Total Wages	Average Wages
	Male	Female			Male	Female		
No.	No.	\$	\$	No.	No.	\$	\$	
1917	64,918		85,353,667	1,315	541,605		412,448,177	762
1920	78,334		141,837,361	1,811	520,559		575,656,515	1,106
1922	71,586		129,836,831	1,814	384,670		359,560,399	935
1924	54,379	15,641	130,344,822	1,857	322,719	94,871	404,122,853	968
1926 ¹	58,245	17,092	142,353,900	1,890	374,244	109,580	483,328,342	999
1929 ¹	67,731	21,110	175,553,710	1,976	454,768	122,922	601,737,507	1,042
1930 ¹	64,161	20,550	169,992,216	2,007	416,790	113,195	527,565,162	995
1931 ²	71,198	20,293	172,289,095	1,853	337,639	99,513	415,277,895	950
1932	68,264	18,786	151,355,790	1,739	288,817	92,966	322,245,926	844
1933	67,875	18,761	139,317,946	1,608	287,266	94,756	296,929,878	777
1934	71,963	20,132	148,760,126	1,615	326,598	101,119	355,090,929	830
1935	76,213	21,717	160,455,080	1,693	353,790	104,944	399,012,697	870
1936	81,409	23,008	173,198,057	1,659	379,977	109,965	438,873,377	899
1937	91,092	24,735	195,983,475	1,692	427,255	117,339	525,743,562	965
1938	95,270	25,319	207,386,381	1,719	409,172	112,255	498,282,208	956
1939	98,165	26,607	217,839,334	1,746	415,488	117,854	519,971,619	975
1940	104,267	31,493	241,599,761	1,780	491,439	135,045	679,273,104	1,084

¹ The averages of wage-earners and earnings for the years 1931 to 1941 are strictly comparable with those for the years up to 1925 but not with those for the intervening years. The figures for the latest years—as for the earliest—represent the earnings for complete man-years of work, with no allowance for periods of unemployment. The difference amounts only to about 3 or 4 p.c. in the total figures and affects chiefly the seasonal industries.

² The increase in the number of salaried employees in 1931 is due to the following changes in method: (1) Prior to 1931 working proprietors, such as bakers, sawmill operators, small clothing manufacturers, etc., were required to report themselves as wage-earners. In 1931 and subsequent years, however, all such proprietors reported themselves as salaried employees. (2) In 1931 travelling salesmen who were attached to the plant, and devoted all or the greater part of their time to selling the products of that plant, were included with salaried employees. Prior to this they were not reported at all.